

# FINANCE AND MANAGEMENT QUESTIONS- RBI GRADE B Phase 2 2017

Difference between primary and secondary market

- Difference between payment and small bank
- what differentiates a company from another- core competencies
- companies goals,skills, vision mission is identify in- options were functional,organisations,technical competencies
- statement regarding equity theory and asked to identify the theory
- statement based on goal setting theory and asked to identify the theory
- who regulates disclosure requirements(something similar to it)- I guess its sebi
- leadership theory in which manager shares decision making with his colleagues
- what does a leader do in transformational leadership-
- a leader who is visible all the time and motivates his team- which kind of leadership
- a leader who has power to correct the mistakes and even provide rewards when they perform well
- according to fayol double command is a source of \_\_\_\_\_ - conflict
- MBO also known as –management by results
- A bond which doesnot give any coupon payments
- 2 questions based on capital convertibility – how does it affect the economy
- Options were given-chose among them which comes under capital account convertibility
- How does one transfer price risk?
- Which among these is generally not done out of the counter exchange
- Which would drive all the team together towards a common goal- motivation
- 2 questions based on corporate governance passage- recent committee was to consider which among the following issues
- Committee name
- A question based on peer-to-peer lending –you need to identify which was true
- Financial inclusion doesn't include which among the following- savings account, subsidies benefits etc- answer is subsidies
- Options were given chose which properly defines annuity
- A numerical based on CRR- if present bank has X money and has 20% CRR limit –if the limit is increased identify the amount of money in the market
- WACC numerical
- Numerical based on identifying the interest if you receive 90 in total in an year based on 45 principle amount
- Rule 72 numerical-250 is converted into 1000 in 16 years-identify the rate of return
- Another numerical where 400 converted to 800 –identify the years

- Systemic risk coefficient is identified through which among the following-beta
- Reduction in import quota is considered as which reform
- CRAR was given- we need to identify the capital equivalent based on BASEL AND RBI limit
- One numerical based on a construction company cash flow- initial investment 4000 crore— cash flow statement was given for 5 years-you need to identify if project is financially sustainable or not –if it is then why
- What is assumption in internal rate of return— it is reinvested
- Managerial leadership is also known as—transactional, strategic and two other options
- A passage based on BARS—WHAT does A Stand for –anchor
- After identifying the critical incidents in BARS ,whats the next process—I think its graphic rating scale
- What is known as ability in a person which can be developed or not developed— skill, aptitude, expertise were options
- How does government reduce its debt – options were selling government bonds, printing currency
- Kind of leadership where a leader allows subordinate to take decisions in a defined limits
- A leadership where leader shares decision making with his colleagues
- Bargaining technique where employees bargain for bonus in relation to productivity
- What does paralanguage mean
- Communication through eye movements-oculesics
- A passage was given regarding assessment center- question was asked if assessment center was a center or a process or a result
- What does make an employee feel connected to his company even during downturn- emotional connect
- What is the first step in decision making-identify objectives
- A process of steps where job is defined and necessary qualifications are prescribed- job analysis
- Similar question on job analysis where a job needs to be identified
- A discount rate problem where discount rate is given and an amount is given.need to identify the years
- A process in which a cooperative is converted into a stock company- demutualization
- Decision making process is a cognitive psychoanalytical – psychoanalytic process
- Group dynamics definition was given—we need to identify it based on the statement
- A process where employee identifies himself and is determined and motivated to work- self determination theory
- A question based on non-verbal language will it create positive first impression or negative first impression- we need to identify false statement among 5 options
- A question based on console- don't remember correctly
- UPI question- identify the wrong statements
- Which among this is not a solvency ratio options were debt to equity ratio, liquid ratio, quick acid test ratio, both liquid and quick acid, interest rate returns